**Content Weightages for Pakistan Halal Authority**

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| **Sr. No** | **Designation of the Post** | **Criteria and Subject Division** | **Subject**  **% Weight** |

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| --- | --- | --- | --- |
| **01** | **Deputy Director Regulations**  **(BPS-18)** | **As per the advertisement** | **100%** |
| Verbal Reasoning | 20% |
| Analytical Reasoning | 10% |
| IQ | 10% |
| Basic Computer Knowledge (MS-Word Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| SECP Rules and Regulations | 10% |
| Quality Assurance/Quality Control | 10% |
| English Composition | 10% |
| Islamic studies | 10% |
| **02** | **Deputy Director Finance**  **(BPS-18)** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| Analytical Reasoning | 10% |
| IQ | 10% |
| Basic Computer Knowledge (MS-Word Excel, PowerPoint) | 10% |
| Financial Accounting | 10% |
| Cost Accounting | 10% |
| Auditing | 10% |
| Business Law | 10% |
| Business taxation | 10% |
| **03** | **Deputy Director Technical/halal standards**  **(BPS-18)** | **As per Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| Analytical Reasoning | 10% |
| IQ | 10% |
| Basic Computer Knowledge (MS-Word Excel, PowerPoint) | 10% |
| Procurement Management | 10% |
| Quality Assurance/Quality Control | 10% |
| Manufacturing Processes | 10% |
| Quantitative | 10% |
| Current Affairs | 10% |
| **04** | **Deputy Director Provincial Coordination**  **(BPS-18)** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| IQ | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word Excel, PowerPoint) | 10% |
| Fundamentals of Management | 10% |
| Communication and Coordination | 10% |
| Financial Management | 10% |
| Supply Chain Management | 10% |
| Quality Assurance/Quality Control | 10% |
| **05** | **Assistant Director Import or export**  **(BPS-17)** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| IQ | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quality Assurance/Quality Control | 10% |
| Quantitative | 10% |
| Business statistics | 10% |
| Consumer Behavior | 10% |
| Principles of Management | 05% |
| Organizational Behavior | 05% |
| Islamic studies | 10% |
| **06** | **Assistant director Technical/halal standards**  **(BPS-17)** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| IQ | 10% |
| Quantitative | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Current Affairs | 10% |
| Fundamentals of Management | 10% |
| Organizational Behavior | 10% |
| Quality Assurance/Quality Control | 10% |
| Islamic studies | 10% |
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| **07** | **Assistant Director Audit**  **(BPS-17)** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| IQ | 10% |
| Quantitative | 10% |
| Basic Computer Knowledge (MS-Word Excel, PowerPoint) | 10% |
| Principles of management | 10% |
| Auditing | 10% |
| Advance Accounting | 10% |
| Business Mathematics and Statistics | 10% |
| Finance & Budgeting | 05% |
| Islamiyat/Ethics | 05% |
| **08** | **Assistant director Finance and Accounts**  **(BPS-17)** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| IQ | 10% |
| Quantitative | 10% |
| Basic Computer Knowledge (MS-Word Excel, PowerPoint) | 10% |
| Financial Accounting | 10% |
| Cost Accounting | 10% |
| Management Accounting | 10% |
| Auditing | 10% |
| Financial Management | 10% |
| **09** | **Assistant Director Regulations**  **(BPS-17)** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| IQ | 10% |
| Quantitative | 10% |
| Basic Computer Knowledge (MS-Word Excel, PowerPoint) | 10% |
| Public Sector Companies (Corporate Governance) Rules 2013 | 10% |
| Companies Act 2017. | 10% |
| Quality Assurance/Quality Control | 10% |
| English Composition | 10% |
| Islamic studies | 10% |
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| **10** | **Field Inspector**  **(BPS-17)** | **As per Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| Quantitative Reasoning | 10% |
| IQ | 10% |
| Basic Computer Knowledge (MS-Word Excel, PowerPoint) | 10% |
| Quality Assurance/Quality Control | 10% |
| Introduction to Management | 10% |
| Current Affairs | 10% |
| Islamic studies | 10% |
| Basic communication skills | 10% |
| **11** | **Director Technical/halal standards**  **(BPS-19)** | **As per Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| Quantitative Reasoning | 10% |
| IQ | 10% |
| Basic Computer Knowledge (MS-Word Excel, PowerPoint) | 10% |
| Quality Assurance/Quality Control | 10% |
| Fundamentals of Management | 10% |
| Organizational Behavior | 10% |
| Finance and Budgeting | 10% |
| Islamic studies | 10% |
| **12** | **Director Regulations**  **(BPS-19)** | **As per Advertisement** | **100%** |
| Verbal Reasoning | 20% |
| Quantitative Reasoning | 10% |
| IQ | 10% |
| Basic Computer Knowledge (MS-Word Excel, PowerPoint) | 10% |
| Public Sector Companies (Corporate Governance) Rules 2013 | 10% |
| Quality Assurance/Quality Control | 10% |
| Organizational Behavior | 10% |
| Current Affairs | 10% |
| Islamic Studies | 10% |
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